



BELLARMINE UNIVERSITY
IN VERITATIS AMORE

OFFICE OF STUDENT AFFAIRS

Division of Student Affairs Strategic Plan

Mission: Guided by a commitment to Bellarmine's mission, the Division of Student Affairs provides transformative, holistic, educational experiences and services where students develop the capacity to lead authentic lives and to serve the common good within a global community.

STRATEGIC INITIATIVE 1: SUPPORTING STUDENT SUCCESS AT BELLARMINE AND BEYOND

Commitment 1: Resilience and Persistence. Implement comprehensive strategies to cultivate student persistence and success in partnership with colleagues across campus.

Objective 1.1: Students will be challenged and supported throughout their experience at Bellarmine leading to timely degree completion.

Objective 1.2: Students will identify a social support network among peers, staff, and faculty on campus.

Commitment 2: Holistic Wellness. Inspire students to adopt a holistic approach to wellness that enhances their quality of life, empowering them to make healthy lifestyle choices.

Objective 2.1: Students will utilize wellness resources.

Objective 2.2: Students will learn and practice healthy coping skills to maintain a well-balanced life.

Commitment 3: Campus Safety. Provide for a safe and secure campus environment.

Objective 3.1: Students will develop knowledge and skills to reduce risks to self and community.

Objective 3.2: Students will demonstrate a commitment to intervening to protect the wellbeing of other community members.

Commitment 4: Belonging. Create opportunities that encourage social connection and foster Bellarmine pride, traditions and unity.

Objective 4.1: Students will participate in organizations, programs and events that connect to the diverse Bellarmine community.

Objective 4.2: Students will build and support traditions that instill pride and honor the uniqueness of the Bellarmine experience.

STRATEGIC INITIATIVE 2: FOSTERING STUDENT LEARNING IN AND OUT OF THE CLASSROOM

Commitment 5: Active Learning. Contribute to the University mission to educate and promote learning through meaningful co-curricular experiences.

Objective 5.1: Students will engage in programs developed collaboratively with academic affairs to apply knowledge and skills in new contexts and situations.

Objective 5.2: Students will develop recognized skills of a liberal arts education that are highly valued in the 21st century workplace.

Commitment 6: Leadership. Provide students with substantive opportunities to explore, learn, and apply leadership skills in the broader community.

Objective 6.1: Students will identify and develop leadership skills through student organizations, programs, events, and experiences.

Objective 6.2: Students will apply their leadership abilities to make a positive impact in the campus, local, national and/or global community.

Commitment 7: Career Readiness. Guide students in the pursuit of professional and personal goals leading to a successful transition from college to career.

Objective 7.1: Students will engage in self-discovery, major exploration, and career discernment to identify a fulfilling major and career pathway or vocation.

Objective 7.2: Students will participate in an applied learning experience and demonstrate career readiness competencies in a professional environment.

STRATEGIC INITIATIVE 3:

STRENGTHENING A DIVERSE AND INCLUSIVE COMMUNITY ON AND OFF CAMPUS.

Commitment 8: Diversity and Inclusion. Nurture an inclusive campus community focused on the intrinsic human dignity of all members with respect for their cultural background and identity.

Objective 8.1: Students will demonstrate increased knowledge and cultural competence through constructive civil dialogue and community engagement.

Objective 8.2: Students from underrepresented populations will identify social connections and belonging at Bellarmine.

Commitment 9: Faith and Social Justice. Foster an interfaith community committed to social justice, service, and community engagement in the spirit of Thomas Merton and our Catholic heritage.

Objective 9.1: Students will increase their foundational knowledge of the Catholic heritage, social justice teachings, and multi-faith perspectives.

Objective 9.2: Students will develop a commitment to service and community engagement through self-reflection and dialogue with members of the broader community.